



ANGLOGOLD ASHANTI

# SAFETY POLICY

AngloGold Ashanti is a leading global mining company. We are values driven; our values and business principles guide the actions of every individual that works within the business.

Safety is our first value, as Chief Executive Officer and as a member of the Executive Committee, I carry the overall accountability to ensure that this value is embedded in every aspect of our business. At the same time we all have individual and collective accountability to operate safely and to look after each other.

The objectives of our Safety Policy are to ensure that we:

1. Provide workplaces which are free from work-related injuries, incidents and illnesses.
2. Cultivate a caring and trusting culture in which we consciously and mindfully discuss issues with each other as part of the way in which we operate.
3. Continuously improve our Safety performance.

In living Safety as our first value, the health and safety of our employees and the communities in which we operate are our primary consideration. No activity will be attempted or undertaken unless it can be done Safely.

At AngloGold Ashanti we comply with all relevant Safety laws, and regulations and guidelines. We have developed our Safety Management Systems based on internationally recognised standards. In order to ensure compliance we assess the efficacy of systems through periodic audits, the results of which are also communicated to the company's Board of Directors.

AngloGold Ashanti's approach to managing risk is through enabling people to work Safely in a supportive work environment. This is based on a conversational culture where many voices participate and make a meaningful contribution to designing the ways we work and to protect ourselves from both known and as yet unknown risks. Our focus is on moving the organisation to a culture in which all are engaged in a process of learning that stimulates mindfulness about the nature of risk now and in the future.

The objectives of this policy will be achieved through working according to our Safety value and our guiding principles:

- Safety is our first value
  - We set clear accountabilities for Safety.
  - We understand and manage hazards and risks.
  - We engage our workforce in all aspects at their work.
  - We support the actions of our team members by providing the necessary resources to complete their work.
  - We have a relentless and broad commitment to Safety – within and beyond the workplace
  - We develop a learning culture where we remain open to new possibilities - we live our values by making things happen.

**Mark Cutifani**  
Chief Executive Officer

Footnote:

Safety refers to safety, health and wellbeing.